



BREFFNI GROUP LTD

IMS-PO-004 Health & Safety Policy

Health & Safety Policy

		Breffni Group Health & Safety Policy	
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Approved By:	Rory Flynn		

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Version History

Date	Author	Change	Version	Reviewed by
August 2026	JMG Solutions	Annual review	6.0	Adele Morrough / Damian Carroll

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Health & Safety Policy

Our Business

Breffni Group Ltd. Are a leading provider of services to the plant and rail industries. The company has interests in Plant Hire and Maintenance, Rail Infrastructure, Building and Civil Engineering and Training. We are a progressive and market leading innovative company with a reputation founded on the quality of our end product and responsiveness to our clients tailored needs.

Our Core Principles

This policy represents the commitment of the company to ensure adequate resources are available to provide co-ordinated and effective Safety Programs through awareness, training and continuous improvement evaluations. The Policy is part of controlled documentation and are therefore subject to review and change.

The Management of Breffni Group are committed to ensuring the design, provision and maintenance of their plant / equipment in a condition that is, safe and without risk to health. The Management also recognise that it is their duty to provide systems of work which are planned, organised, performed and maintained, so as to safe and without risk to health. We will ensure that employees will have the awareness, skills and knowledge to adhere to our ISO systems. We will aim to provide workplaces free from recognised hazards and promote healthy lifestyles.

All employees are expected to co-operate with the company in adhering to this Policy and must ensure that their work is carried out without risk to themselves or to others. At the time of preparation of this Policy, Breffni Group sought to identify, with the co-operation of employees, all possible hazards and risks present in the place of work and during work activities. We will integrate Safety considerations into our business.

Safety Management

We have implemented a Health & Safety Management System in accordance with the requirements of ISO 45001 as part of our Integrated Management System and aim to achieve the following objectives:

- To keep accidents, incidents, near misses and adverse event as low as reasonably practicable
- To ensure staff are competent and work to best practice at all times
- To fulfill the Breffni Group Ltd objectives and targets we aim to:
 - Work in line with legislation
 - Comply with site rules set out by our Client & Main Contractor colleagues
 - Keep current with changes in EHS legislation and best practice
 - Champion Mental Health within our industry
- To engage proactively with our Client & Main Contractor Safety Departments
- To publish the Safety Policy internally, by communication to all staff and posting the policy on our web site, and externally to all interested parties on request

Rory Flynn

Rory Flynn – Director

August 2026